

VISION

Access, Empowerment and Acceptance for All

MISSION

Empowering individuals with disabilities and their family members by providing innovative and collaborative advocacy, training, resources and supports

VALUES

Passion and Fearlessness

We are not afraid. We embrace our values and convictions, and we live them with grace. We see challenges as opportunities and approach them positively with creativity and solution-mindedness. We seek answers to the unknown and are willing and eager to try new approaches.

Individualized Attention

We treat everyone we encounter with care and respect. We listen carefully to them with open minds and set aside our personal beliefs.

Integrity

We do what we say we will do in a timely manner and with high quality. When we must rethink our position, we communicate our new direction to each other and to all stakeholders with frankness and authenticity.

Excellence in Stewardship

We responsibly, thoughtfully, and ethically manage all our resources. We disclose our data and actions. We strive to ensure that everyone with whom we work receives our messages at the same time.

Unyielding Commitment

We continuously monitor and evaluate what we are doing to discover what is working and what is not. We use all our hearts and minds to provide the high-quality resources and services deserved by everyone we work with.

Collective Impact

We work as partners both within our organization and with other stakeholders who share mutual goals. By collaborating to share ideas and resources, we most effectively impact the outcomes we seek to achieve.